

**Trinity Evangelical Lutheran Church  
Annual Congregational Meeting  
January 26, 2020**



**126 East Fairview Avenue  
Connellsville, PA 15425  
724-628-7920**

**Email – [trinitychurchville@gmail.com](mailto:trinitychurchville@gmail.com)  
Website – [www.trinitylutheranconnellsville.org](http://www.trinitylutheranconnellsville.org)  
Facebook – [www.facebook.com/TrinityLutheranConnellsville](http://www.facebook.com/TrinityLutheranConnellsville)**



## **A message from ELCA Presiding Bishop Elizabeth Eaton**

Dear friends in Christ,

Stepping out in faith can be difficult. Martin Luther did it in 1517. The Evangelical Lutheran Church in America did it at the 2019 Churchwide Assembly. This church can be bold and daring because of our scriptural and Lutheran confessional understandings. Is it easy?

No. Do we always get it right? Probably not. Where we are in error, may God correct us.

The cross is our center. Faith, grace and Scripture alone are our guides. We are church. We are compelled by the gospel and our understanding that in Christ we have been set free to love and serve the neighbor. This loving and serving of our neighbor alongside courageous and faithful leaders is what offers hope to congregations.

Over the past 18 months we have made significant strides in our work on congregational vitality. This church has multiplied its efforts and leveraged its resources to enhance vitality in congregations. Our vision continues to evolve around strengthening our relationships with God, each other and the neighbors we serve. In this way we are addressing both local and global issues by being present in our own community and proactive with issues in the broader church.

This presence is made possible in significant ways through your giving of time, talents and financial resources to our work together. The success of our recent campaign, *Always Being Made New: The Campaign for the ELCA*, reflects the increasing support for existing and new ministries that serve our communities here at home and others around the globe. Through regular, special and legacy gifts, \$250 million was given to support God's work. Through the spiritual practice of giving, we both acknowledge receiving God's gifts and share in God's generosity by passing on a portion to others. Together we are doing God's work in ways that we could not do otherwise.

As your congregation plans work for the coming year, I hope you will be both bold and daring, remembering God provides and desires

abundant life for all. May you continue supporting God's work together with a spirit of solidarity, collaboration and generosity. We are all partners in the gospel, believing in Jesus Christ crucified and risen for the life of the world.

Stepping out in faith together,



The Rev. Elizabeth A. Eaton Presiding Bishop  
Evangelical Lutheran Church in America

*“So if anyone is in Christ, there is a new creation:  
everything old has passed away;  
see, everything has become new!” —2 Corinthians 5:17*

## **Beyond the Wall: Making All Things New**



When have you discovered newness in life through Christ? Did you have to step out in faith to do so? Perhaps you had to let go of your will and accept God's will. This is a major turning point in the faith journey of many people. There are examples in Scripture about Job (Job 29-30), Elijah (I Kings 19:4-14), Mary Magdalene (Luke 8:1-2) and the women at the tomb (Luke 23:55 – 24:5). Consider the story of the rich young man (Matthew 19:16-26, Mark 10:17-31, Luke 18:18-30). He approached Jesus with a simple question: “What must I do to inherit eternal life?” Jesus replied, “Go, sell what you own, and give the money to the poor, and you will have treasure in heaven.” When the young man heard this, he was very sad and walked away, because he was very rich. Given the choice, he found it difficult to forsake wealth in this world for the promise of God and eternal life.

Sometimes there are barriers or walls that complicate trying something new or stepping out in faith. What walls or barriers have you encountered? Consider the story of Zacchaeus (Luke 19:1-10), who wanted to witness Jesus preaching but was too short to see past the crowd. After Zacchaeus climbed a tree, Jesus called out to him and invited himself to lunch in Zacchaeus' home. We know what Jesus said to Zacchaeus, and he was a different person afterward. He had changed from wanting wealth and success in this world to desiring significance through a life of faith. When have you, or your congregation, chosen success over significance? Perhaps when using numbers or the size of your facilities as a

measure. Moving toward significance usually means sacrificing success. In what areas of ministry is your congregation seeking significance today?

Stepping out in faith may be a personal choice for a short time but usually involves accompanying others. As members in the body of Christ, we are not called to meet our own needs alone. The Great Commission (Matthew 28:16-20) calls us to go beyond our barriers and bring the message of Jesus Christ to others. This helps us grow beyond a Christian enclave to become servants of Christ and a serving community. In what ways has your congregation moved from an enclave to a servant community?

Overcoming barriers and walls to make things new involves stepping out in faith. It means shaking loose from lethargy and moving out from sheltered comfort. In the process we break the chains of sin that hold us back and divide us from making us one in Christ. When we share in the distress of God's heart to do the kingdom's work, we are in tune with God's will, choosing significance over success and becoming a servant community. This is when we feel the vitality of our faith and the power of the Holy Spirit. May you experience this newness in Christ in and through your ministry.

ELCADM1139

# **Proposed Agenda**

## **Sunday, January 26, 2020**

### **Opening of meeting and additions to the agenda**

#### **Looking Back**

Photo Slideshow

Presentation of the minutes from the 2019 Congregational Meeting

Committee Reports

Christian Education & Youth

Fellowship & Outreach

Finance

Property & Restoration

Social Ministry

Worship & Music

Pastor's Report

#### **Looking Ahead**

2020 Budget Proposal & Narrative Budget

Congregation Council elections

Nominations from the floor

Elections

Old Business

New Business

Nominating Committee

Synod Assembly Delegates

#### **Adjournment**

Lord's Prayer

# **Annual Congregation Meeting Minutes**

## **January 13, 2019**

### **Opening of the Meeting and Additions to the Agenda:**

- The meeting was called to order by Council President Cindy Workman. It was established that we do have a quorum. A motion was made to accept the agenda by Ron Kerns Sr., seconded by Rod Gunderson and the motion was carried.

### **Looking Back:**

- A photo slideshow ran during the meeting with highlights of church activities in 2018.
- The minutes from the 2018 Annual Congregational Meeting were reviewed and approved as presented
- Committee Reports – included in packet
  - Christian Education – reviewed by Pastor Kerri
  - Fellowship & Outreach – reviewed by Marcia Davis
  - Finance – reviewed by Ken Goucher
  - Personnel – no report – plan is to update job descriptions
  - Social Ministry – reviewed by Sandy Nicholson
  - Worship & Music – reviewed by Donna Welsh
- Pastor's Report for 2018 was reviewed
- Review of 2018 Aspirations & Accomplishments

### **Looking Ahead:**

- Rod Gunderson reviewed the 2019 Budget Proposal and Narrative Budget
  - A motion was made by Sandy Nicholson to accept the budget as presented, the motion was seconded by Jim Workman and the motion was carried.
- Church Council Elections
  - Warm thank you to those leaving council service, Alan Sandusky and Ron Kerns Sr. – end of term, Carey Connors, Carolyn Kerns, and Marcia Davis – resignation.
  - Minimum number on council is 9, max is 13
  - Sally Stoots was nominated to serve a second term – no other nominations from the floor.

- The ballot is Sally Stoots. Due to not having more nominations than openings, the ballot was cast by the council secretary.
- Old Business – none
- New Business – none
- Discussion:
  - Council President Cindy Workman reminded the congregation that all are welcome to attend council meetings and council meeting minutes are available upon request.

### **Adjournment:**

- A motion was made by Donna Welsh to adjourn the meeting and this was seconded by everyone. The motion carries, followed by the Lord's Prayer.

Respectfully submitted by Tammy Hart, Council Secretary

## **2019 Christian Education & Youth Report**

**Adult Sunday School:** Our Adult Sunday School class has usually 5-8 participants, led by Pastor Kerri. We gather at the tables outside Pastor Kerri's office, once or twice per month following Sunday worship. We completed the "Confirmation Refresher" course in December, and will move on to other areas of interest in 2020, including a short series on the seven deadly sins.

**Bible Storytime:** Bible Storytime is for kids age 4 and under and their parents and grandparents. It is led by Pastor Kerri, and we sing songs, read a Bible Story, and play together. It's a very joyful time! We meet once per month, but will be looking to re-think this offering in 2020 due to low attendance.

**Confirmation:** The Confirmation class meets once per month on Saturday morning. It is a joint class with students from Trinity, St. John's, and St. Paul's, taught by Pastor Kerri and Pastor Daniel. There are currently five second-year students (4 from Trinity), who will be confirmed Reformation Sunday 2020, and six first-year students (4 from Trinity), who will be confirmed Reformation Sunday 2021. We had a great celebration this past Reformation Sunday as 2 students from Trinity, 3 from St. Paul's, and 1 from St. John's were confirmed. We also had a great week up at Camp Lutherlyn in June, as we learned about the global church. New this past fall was the implementation of a points system, allowing students more flexibility to meet the requirements.

**VBS:** We co-hosted a community VBS in June with the Baptist Church, Presbyterian Church, and City Church, which was a great success! We transformed Trinity's sanctuary into the African savanna and had over 50 kids and many volunteers. We look forward to community VBS again this year.

**Advent Workshops:** These workshops are multi-generational events to introduce these important seasons of the church year. This year the Advent Workshop was again held upstairs during Connellsville Christmas, and included a nativity photo booth. Many thanks to Laura Kupets for her planning and preparation, as well as all our volunteers.

We hope that you can join us for Faith Formation events in 2020! We are looking forward to hosting some Saturday intergenerational events this year, with time for discussion and reflection on a Bible story, as well as crafts, music, and service projects. If you're interested in joining the planning, or if there's a particular topic you'd like to study or event you'd like to host, please talk to Pastor Kerri.

## **2019 Fellowship & Outreach Report**

Fellowship & Outreach Committee: Marcia Davis, Beverly Dusha, Chrissy Dusha, Carol Filburn, Carolyn Kerns, Beckie Merchant, Sandy Nicholson, and Donna Welsh

### **Breakfasts/Brunches**

- April 14 Palm Sunday Breakfast
- September 22 Luncheon for 135<sup>th</sup> Anniversary of Trinity Lutheran Church
- November 24 provided lunch for all who decorated the church for Christmas

### **Donations**

- \$40 to New Haven Hose American Flag for holidays for Trinity
- \$264.00 to Restoration from the Palm Sunday Breakfast
- Carnations to the Women of Trinity for May 12 Mother's Day
- Carnations to the Men of Trinity For June 16 Father's Day
- \$100.35 to sanctuary repairs

### **Downtown Connellsville Events – Participated in**

- March 9 Soup Walk
- November 2 Chili Walk

- December 7 It's a Connellsville Christmas
  - Church Tour, German Christmas Marketplace, Advent Workshop, & Music by John Ivey

## **2019 Property Report**

- Cleaned out Boy Scouts' Room
- Replaced light bulbs throughout the church and replaced them with some LED light bulbs
- Had Raimondo's do some pointing outside the church
  - Raimondo's recommended getting a specialized roofer for the remaining work to be done
- Called Likar Roofing to look at the roof and hired them to do the job
- Cleaned out the Supply Room in case we needed roofing tile
- Likar's repaired the roof in April
  - Everything was okay over the summer months
  - Now with all the rain and cold weather, we developed another leak
  - Contacted Likar's to look at the roof again
- Received appraisals for the front steps to be repaired
  - Work cannot be done until Spring
- Checked out lights above Carnegie Avenue doors
  - Found that they could not be repaired
  - Bought new dusk to dawn lights to be installed

## **2019 Social Ministry Report**

Committee Members: Sandy Nicholson, Beckie Merchant, Donna Welsh, Sally Stoots

The Social Ministry Committee was active throughout the year, with their primary focus on the annual Back-to-School Clothing Giveaway and the Jesse Tree.

Fundraisers for the Clothing Giveaway included the Chicken 'n Biscuit Dinner in March and Strawberry Social in May.

The Back-to-School Clothing Giveaway was Saturday, August 17. It was wonderful to have so many volunteers the week prior to pack backpacks with school supplies, set out the clothes, shoes, and backpacks, as well as the day of the giveaway. Volunteers were present from other area churches, and Mayor Lincoln provided the police auxiliary to help with traffic flow outside, and brought pizza and water bottles for our volunteers at the end of the day. The total

number of students who received clothing was 297. Thank you for your time and effort – recipients and volunteers alike expressed their gratitude at being part of this day!

Jesse Tree sign-ups were October 16, with a few inquiries also coming through Trinity's Facebook page. Thank you to everyone for your generosity in providing Christmas gifts for 37 children.

The Ladies Christmas Party was held Saturday, December 14 at Keedy's Pizzeria, with 23 ladies in attendance. Baby items were collected for the Alternatives Yes Pregnancy Support Center in Connellsville, 68 gifts in total.

## **2019 Visioning Team Report**

Visioning Team members: Mickie Sandusky (chair), Alan Sandusky, Beth Williams, Jeff Williams, Joe Dusha, Don Herbert, Janie Tikey, Carey Connors, Ginny Beecher, Diane Ratai, Rod Gunderson, Pastor Kerri Clark

In January 2019, a Visioning Team began to meet to continue the conversations that were started at the cottage meetings in the fall of 2018. Unlike the Church Council, which has primarily functioned to address the day-to-day operations of the congregation, the Visioning Team would spend time in research, conversation, and discernment, working together to cast a vision for our life together moving into the future. Engaging in Bible study, and utilizing resources from our synod office and across the ELCA, together we asked questions like: Who are we? What do we do together? Why do we do what we do? How is God at work in our midst? What are the needs of the congregation? What are the needs of the community? What are some of the changes that have taken place over the past ten years? What might God be calling us to do next?

After more discussion, and based on our awareness of similar struggles experienced by nearby Lutheran congregations, we began to explore what possibilities may be found in collaborative or shared ministry - not merely as a way to save money and keep existing, but as a way to more faithfully respond to God's call. Curious about how other congregations have engaged in shared ministry, at the end of June we hosted a "Collaborative Ministry Conversation" and invited other congregations from our conference to join us. With nine congregations represented, we shared in discussion, watched a video about collaborative ministry among ELCA churches in Texas, and read through a set of resources from the North Carolina Synod,

entitled “Holy Conversations” (included in this packet). No immediate interest in shared ministry emerged from this meeting.

An extensive letter outlining our process and possible ways forward was shared with those who attended the anniversary celebration at the end of September, then made available at the information center in the sanctuary.

Though shared ministry opportunities (and shared pastoral staffing costs) did not come to fruition at this time, the option of partnership is always on the table. In consultation with others, the Visioning Team determined that, at this time, moving forward with a full-time pastor makes the most sense as we hope to build momentum and implement changes that will welcome new members into our life and ministry together.

## **2019 Worship & Music Report**

Committee Members: Donna Welsh, Beverly Dusha, Ginny Beecher, Diane Ratai, Linda Ruth

Worship is the central aspect of our life together as a congregation. Our worship services are crafted with intention and care to:

- ensure that the focus is on God and God’s active presence in our midst;
- provide space for us, the people of God, to experience in word and action the proclamation of God’s love, forgiveness, and grace together in community, and to strengthen and encourage them even beyond Sunday morning;
- be accessible to long-time Lutherans and unchurched newcomers alike;
- balance familiar words and music with new additions that will enrich our experience and understanding of God;
- invite and include a variety of people as participants in worship leadership.

The Worship & Music Committee meets regularly to choose hymns and liturgy and discuss seasonal flowers and special decorating for services. During Lent, we switched to using glass communion cups. Its members are also responsible for changing the paraments for the liturgical seasons and filling the oil candles each week for worship.

In September we celebrated Trinity’s 135<sup>th</sup> anniversary. It was wonderful to welcome back many familiar faces, including Deacon Andrea Dubler, who served as Assisting Minister for the service.

The day's Scripture readings and hymns were selected with an eye to the themes of God's ongoing presence with us and the promise that we are loved and do not need to be afraid of whatever comes. The liturgy, along with some photos and an extensive timeline, were printed in a commemorative booklet. It was a treat to hear John Ivey lead music on guitar during communion distribution as well as during the luncheon following the service.

In October, we hosted a hymn festival, led on piano and organ by Ellen Dell and Albert Dell, respectively. The special music and congregational singing made for a lovely afternoon!

The choir sang special anthems a few times throughout the year. We are always glad to welcome new voices and instrumentalists.

December 29 was the last Sunday for our organist, Ellen Dell, who played at Trinity for six years. We wish her all the best as she enjoys her well-deserved retirement!

We look forward to the year ahead and will continue to plan and develop meaningful worship experiences here at Trinity.

## **2019 Pastor's Report**

### **Significant events from the past year**

The work of the Visioning Team was ongoing in 2019 and though the leads we were hoping to pursue did not pan out, I appreciate the time and effort of the Visioning Team, and found our conversation enriching and worthwhile.

It was a joy to celebrate Trinity's 135<sup>th</sup> anniversary together this past September. It can be a great encouragement to be reminded of God's ongoing presence and faithfulness over time, in the midst of celebration, challenges, and change. Thank you to those who planned and prepared our worship, historical materials, and meal together.

### **What I've been excited about**

This past year has brought increased interaction online – I had great responses to using FB Live for “meditation on the Psalms” and broadcasting the Gospel reading and sermon during the Christmas Eve service. Patterns of church attendance and participation are changing, but people still desire spiritual engagement and care.

Social media can be a wonderful tool to facilitate connections and conversations set the stage for increased engagement.

### **What I learned in 2019**

For Continuing Education I attended the Institute of Liturgical Studies – “Table of Thanksgiving: How Eucharist Forms Us”; Power in the Spirit – “Children of the Same Heavenly Father”; and Bishop’s Theological Convocation. It is always a joy to participate in creative and lively worship and hear wonderful preaching, learn new strategies, and gather with colleagues. Highlights from the year included a presentation on Coventry Cathedral and how it’s become a center of community life; a workshop on how to best welcome and engage young children in worship; and discussions about adaptive leadership.

### **What I’m grateful for**

Fall 2019 marked my five-year anniversary here at Trinity. I am honored by the moments in your lives I’ve been privy to – moments of grief as well as moments of celebration. I am grateful for your encouragement and partnership as we continue to move forward together into an unknown future. Though we do not know what lies ahead, we know that God continues to walk with us.

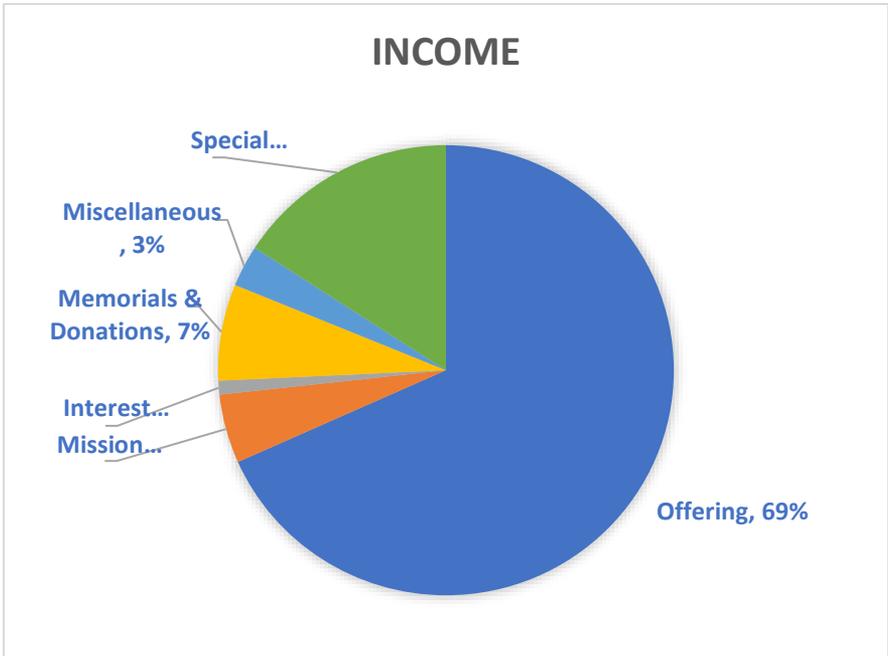
### **What I hope for in 2020**

More than anything else, 2020 will be a year of big changes as we continue to discern how we might be faithful stewards of our resources while continuing to share the good news of God’s love and grace. I feel a sense of momentum building as we move forward together. It was a joy to welcome three new members last year, and to be inspired by their energy and ideas and see the ways in which they are already modeling for us what it looks like to invite others to “come and see”. I hope that each of us will also be renewed in our commitment to invite others to join us – not because we need more people so they can give money to save our church, but so that more people might experience God’s love for the whole world. I also hope that you find value in the service we engage in and the opportunities in place for learning, conversation, and growth as individuals and as a community. If there are ways, I might better support you in your spiritual life, please let me know. Know that I am praying for you and our ministry together.

Pastor Kerri

## 2020 Narrative Budget

Anticipated income for 2020: \$105,750

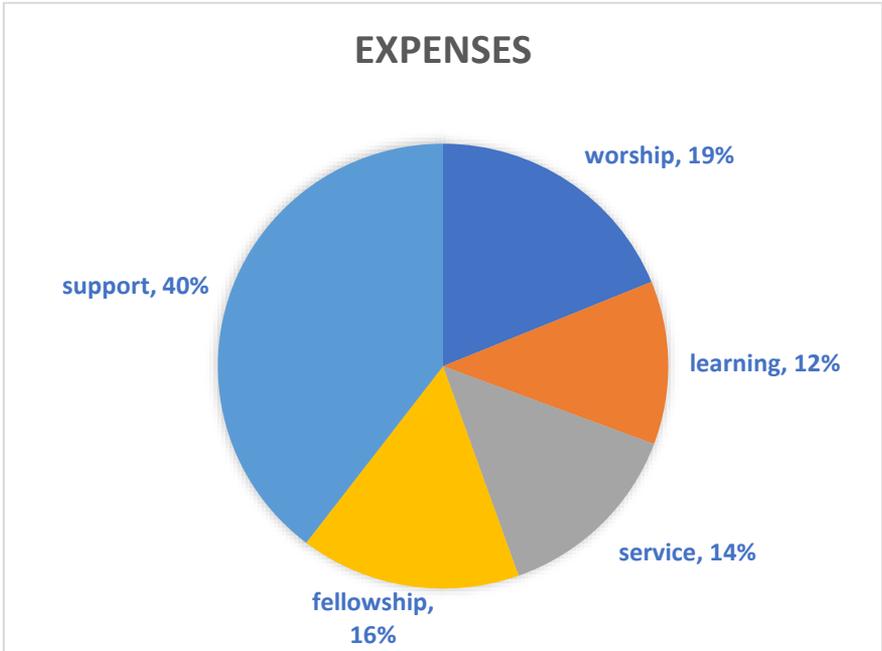


The largest portion of Trinity’s income is your offering – whether given weekly or monthly, in envelopes or as loose cash, or sent as a bank draft.

Other income sources are:

- donations solicited for special projects (restoration, Confirmation camp, flowers, VBS, etc.);
- memorials (given in memory of someone) and extra donations (above and beyond regular giving of members, or friends of the congregation);
- mission support (designated for Community Ministries, our SWPA synod, and the ELCA for mission projects and staff support. Formerly “benevolence”.);
- interest income (interest from our two reserve funds); and
- miscellaneous.

## Anticipated expenses for 2020: \$126,923



Trinity's expenses are divided into five areas:

- **Worship** – the primary focus of our life together as a congregation is worshipping God by hearing the word read and proclaimed, and sharing in the sacraments. Our worship is enriched by music, creativity, and the leadership of many.
- **Learning** – spending time together learning about the Bible, our faith, and the work of the global Church enriches us for a life of discipleship.
- **Service** – we live out God's call to love our neighbor through acts of service in our community and beyond.
- **Fellowship** – gathering together, building relationships, and supporting one another are gifts in a world where people are increasingly lonely and isolated.
- **Support** – we use our building in service of mission. In addition to hosting our congregation events, our building is used by many other community groups.

## 2019 Income & Expenses Plus 2020 Budget

### Income

	<b>2019 Actual</b>	<b>2019 Budget</b>	<b>2020 Budget</b>
1000 – Mission Support Receipts			
1000A – General Envelopes	\$3,905	\$4,000	\$4,000
1001B – General Other	\$109	\$2,000	\$1,000
<b>Total 1000 – Mission Support</b>	<b>\$4,010</b>	<b>\$6,000</b>	<b>\$5,000</b>
2000 – Current Receipts			
2001A – Regular Envelopes	\$67,877	\$75,000	\$68,000
2001B – Loose Offering	\$4,054	\$3,500	\$4,000
2001C – Sunday School	\$421	\$200	\$500
Restoration	\$11,896	\$1,000	\$5,000
<b>Total 2001 – Current Receipts</b>	<b>\$84,248</b>	<b>\$79,700</b>	<b>\$77,500</b>
2002D – Memorials	\$3,455	\$5,000	\$5,000
2001D – Donations	\$1,147	\$2,500	\$2,500
2002A	\$1,305	\$1,250	\$1,250
2002B- Miscellaneous	\$1,761	\$4,000	\$3,000
2002E – Fellowship	\$1,008	\$3,500	\$3,000
2002G – Social Ministry	\$4,885	\$5,000	\$5,000
Flowers	\$1,444	\$2,000	\$1,500
Confirmation Camp	\$1,857	\$500	\$1,500
VBS	\$966		\$500
<b>Total 2002 – Memorials &amp; Other</b>	<b>\$17,589</b>	<b>\$23,750</b>	<b>\$23,250</b>
<b>Total Income</b>	<b>\$107,170</b>	<b>\$109,450</b>	<b>\$105,750</b>

## Expenses

	<b>2019 Actual</b>	<b>2019 Budget</b>	<b>2020 Budget</b>
<b>Total 100 – Outreach – Mission Support</b>	<b>\$2,192</b>	<b>\$6,000</b>	<b>\$5,000</b>
200 – Current Ministries			
201 – Christian Education & Youth			
201A – Sunday School	\$80	\$37	\$37
201B – Confirmation	\$1,580	\$1,000	\$1,000
201C – Vacation Bible School	\$540	\$463	\$463
201D – Adults Classes	\$0	\$0	\$0
201E – Youth Activities	\$0	\$0	\$0
201F – Other	\$0	\$0	\$0
<b>Total 201 – Christian Ed. &amp; Youth</b>	<b>\$2,200</b>	<b>\$1,500</b>	<b>\$1,500</b>
202 – Evangelism & Stewardship			
202A – Envelopes	\$718	\$250	\$250
202B – Other	\$0	\$0	\$0
<b>Total 202 – Evangelism &amp; Stewardship</b>	<b>\$718</b>	<b>\$250</b>	<b>\$250</b>
203 – Fellowship & Outreach			
203A – Activities	\$384	\$960	\$480
203B – Kitchen Supplies	\$0	\$0	\$0
203C – Funeral Luncheons	\$506	\$1,500	\$750
203D – Other	\$152	\$540	\$270
<b>Total 203 – Fellowship &amp; Outreach</b>	<b>\$1,042</b>	<b>\$3,000</b>	<b>\$1,500</b>
204 – Social Ministry			
204A – School Clothes Program	\$3,581	\$5,000	\$5,000
204B – Other	\$0	\$0	\$0
<b>Total 204 – Social Ministry</b>	<b>\$3,581</b>	<b>\$5,000</b>	<b>\$5,000</b>

## Expenses

	<b>2019 Actual</b>	<b>2019 Budget</b>	<b>2020 Budget</b>
205 – Worship & Music			
205A – Altar Supplies	\$231	\$250	\$242
205B – Music & Hymnals	\$750	\$800	\$760
205C – Flowers	\$888	\$800	\$900
205D – Supply Ministers	\$716	\$700	\$728
205E – Substitute Organist	\$160	\$180	\$175
<b>Total 205 – Worship &amp; Music</b>	<b>\$2,925</b>	<b>\$2,920</b>	<b>\$3,000</b>
207 Administration			
207A – Synod Assembly Delegates	\$227	\$200	\$200
207B – Accounting Expenses	\$2,076	\$2,000	\$2,000
<b>Total 207 – Administration</b>	<b>\$2,303</b>	<b>\$2,200</b>	<b>\$2,200</b>
208 – Church Office			
208A – Postage	\$630	\$600	\$600
208B – Equipment	\$691	\$600	\$600
208C – Supplies	\$597	\$600	\$600
208D – Miscellaneous	\$0	\$0	\$0
<b>Total 208 – Church Office</b>	<b>\$1,919</b>	<b>\$1,800</b>	<b>\$1,800</b>
209 – Pastor’s Expenses			
209A – Travel & Auto Expenses	\$2,255	\$1,800	\$2,000
209B – Social Security	\$2,948	\$2,700	\$3,000
209C – Continuing Education	\$636	\$600	\$700
209D – Professional Expenses	\$334	\$300	\$400
209E – Cell Phone	\$401	\$400	\$600
<b>Total 209 – Pastor’s Expenses</b>	<b>\$6,575</b>	<b>\$5,800</b>	<b>\$6,700</b>
<b>Total 200 – Current Ministries</b>	<b>\$21,263</b>	<b>\$22,470</b>	<b>\$21,950</b>
<b>301 – Cleaning Supplies</b>	<b>\$92</b>	<b>\$450</b>	<b>\$400</b>
<b>302 – Property Taxes</b>	<b>\$1,849</b>	<b>\$1,800</b>	<b>\$1,800</b>
<b>303 – Property Insurance</b>	<b>\$6,818</b>	<b>\$6,500</b>	<b>\$6,800</b>

## Expenses

304 – Church Utilities			
304A – Gas	\$6,224	\$7,500	\$5,000
304B – Electric	\$2,482	\$2,500	\$2,523
304C – Water	\$389	\$500	\$390
304D – Sewage	\$200	\$300	\$221
304E – Garbage	\$462	\$500	\$515
304F – Telephone/Internet	\$1,355	\$1,360	\$1,337
<b>Total 304 – Church Utilities</b>	<b>\$11,112</b>	<b>\$12,660</b>	<b>\$9,986</b>
305 – Parsonage Utilities			
305A – Gas	\$955	\$960	\$1,000
305B – Electric	\$1,112	\$1,100	\$1,000
305C – Water	\$668	\$650	\$600
305D – Sewage	\$191	\$190	\$200
305E – Cable/Internet	\$1,912	\$1,920	\$800
<b>Total 305 – Parsonage Utilities</b>	<b>\$4,839</b>	<b>\$4,820</b>	<b>\$3,600</b>
306 – Repair Projects			
306A – Church	\$455	\$500	\$240
306B – Parsonage	\$300	\$500	\$210
306C – Organ	\$405		\$324
306D – Capital/Restoration	\$9,615	\$3,000	\$4,000
<b>Total 306 – Repair Projects</b>	<b>\$10,775</b>	<b>\$4,000</b>	<b>\$4,774</b>
300 – Other	\$596	\$1,000	\$1,000
<b>Total 300 – Church Property &amp; Maintenance</b>	<b>\$36,079</b>	<b>\$31,230</b>	<b>\$28,360</b>
400 – Salary & Benefits			
401 – Pastor’s Salary	\$37,674	\$37,500	\$38,847
402 – Secretary’s Salary	\$16,728	\$16,000	\$2,500
403 – Custodian’s Salary	\$11,375	\$11,375	\$4,000
404 – Organist’s Salary	\$4,800	\$4,800	\$4,800
407 – Payroll Taxes	\$2,547	\$2,500	\$2,250
408 – Worker’s Compensation	\$687	\$600	\$650

## Expenses

409 – Pastor's Benefits	\$16,908	\$17,225	\$18,566
<b>Total 400 – Salary &amp; Benefits</b>	<b>\$90,719</b>	<b>\$90,000</b>	<b>\$71,613</b>
<b>Total Expense</b>	<b>\$150,252</b>	<b>\$149,700</b>	<b>\$126,923</b>
<b>Net Income</b>	<b>-\$43,082</b>	<b>-\$40,250</b>	<b>-\$21,173</b>
<b>Withdrawal From Reserves</b>	<b>\$50,000</b>	<b>\$50,000</b>	<b>\$25,000</b>

## 2019 Statistics

### Baptisms

Kevin James Lanko  
Cruz Hudson McKee



### Confirmation

Justin Soforic  
Abby Tikey

### Funerals

Gloria Anderson  
Kathy Ansell  
Joyce Doppelheuer  
Dian Homer  
Anna Kresho  
Sharon Lininger  
Marie Musser  
Brian Sheetz  
Helen Widener  
Dorothy Yakimick



### New Members

Chandler Daugherty  
Kevin Helms  
Laura Kupets